

# Leadership in Project Management (PM)



# Agenda

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- Project Management Level Setting
- Personal Perspectives
- Activity #1
- Key PM Leadership Skills
- Key PM Leadership Attributes
- Activity #2
- Professional Designations
- Take-away
- Q&A

# Project Management Level Setting

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## What is a Project?

A temporary endeavor undertaken to create a unique product, service, or result. It consists of a series of related activities aimed at achieving the same ultimate objective, with minimum risk .

## What is Project Management?

An approach to management of temporary work within the constraints of time, cost, and requirements in the planning, execution, and delivery of a defined product or service

## What is a Project Manager?

A person who provides the oversight, decision making, support, and coordination of processes, policies, and activities related to temporary work. As well, possesses the authority to execute on the projects objectives within the confines of agreed-upon customer expectations, commitments, and constraints.

# Personal Perspective

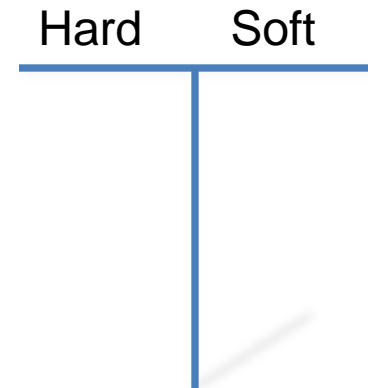
- Benefits; exposure, opportunities
- PM Skills are transferable, but domain knowledge is key
- All about Relationship building & Team
- Multi Disciplined



# Activity 1 (15 min)

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- Split into even groups
  - 1 person takes notes
  - 1 person represents
- Scenario: Brainstorm on what leadership skills suit a PM (Soft / Hard)
- Summarize outcomes



# Key PM 'Leadership' Skills

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- Business & People Savvy
- Communicator extreme
- Financial Management
- Change Management (Organizational / Functional / Technical)
- Risk Management
- Time Management
- Procurement and Negotiation
- Process Savvy
- Conflict Management

# Key PM 'Leadership' Attributes

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- ***Bold***, takes calculated risks and ownership
- Acts with ***integrity***, fosters trust
- ***Accountable*** to commitments
- ***Open*** minded and Knowledge seeking
- ***Discerning***, knowing when to act and how
- ***Analytical***, knowing how and what to assess and question
- ***Influences*** (control); as needed
- ***Action orientated***; proactive
- ***Leadership by example***
- ***Creates and Shares Vision***
- ***Instills confidence***, an energizer; challenges are opportunities
- ***Collaborative / Inclusive / Consultative***

# Activity 2 – PM 101 (20 min)

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- Split into Groups
  - 1 PM
  - 1 Stakeholder / Sponsor (person asking for party, 5 – 10 requirements)
  - Project team (organizers)
- Scenario: Plan a birthday party for someone:
  - Identify tasks & dependencies up to the point of the party
  - Identify costs (budget)
  - Identify risks & steps to avoid (mitigation)
- Summarize outcomes, what worked, what didn't and what could be done differently





# Professional Designations

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- The most recognized professional designations are issued by the Project Management Institute (PMI).
- PMI is a globally recognized not-for-profit membership association for the project management profession. PMI provides worldwide advocacy for project management with its globally-recognized standards and credentials, extensive research program, and professional development opportunities.
- Certifications (<http://www.pmi.org/Certification.aspx>):
  - **Project Management Professional (PMP)**<sup>®</sup>
  - Certified Associate in Project Management (CAPM)<sup>®</sup>
  - Program Management Professional (PgMP)<sup>®</sup>
  - PMI Scheduling Professional (PMI-SP)<sup>®</sup>
  - PMI Risk Management Professional (PMI-RMP)<sup>®</sup>



# Take Away's

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- Think business / stakeholder
- Think Virtual
- Be Open
- Assume nothing, qualify everything
- No Change has Zero Impact
- Patience mixed with humility
- 20% Science, 80% art
- All about People
- Always ensure a “warm hand-off”
- Network, establish relationships
- “walk the walk”! Say what you will do, and DO what you say – credibility hinges on
- Validate Status-quo
- PM is a viable career path more so than ever with advancement potential
- Certification is the way to progress

# Q&A

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# Appendix

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## Other Definitions of Project Management:

- [Business Dictionary.com](http://BusinessDictionary.com)
- [GanttHead.com](http://GanttHead.com)
- [My Project Management Expert](http://MyProjectManagementExpert.com)
- [Pmforum](http://Pmforum.com)
- [PMI](http://PMI.org)

## Local PM Communities:

- [PMI Canadian West Coast Chapter \(Vancouver Reach only\)](http://PMICanadianWestCoastChapter.com)
- [PMI Vancouver Island Chapter](http://PMIVancouverIslandChapter.com)
- [Society of PM Professionals of Greater Vancouver](http://SocietyofPMProfessionals.com)
- [Society of PM Professionals of the BC Interior](http://SocietyofPMProfessionals.com)

## Other Local Resources:

- [PMPerspectives](http://PMPerspectives.com)